

It is the policy of SCHMACKARY'S to provide equal opportunity with regard to all terms and conditions of employment. SCHMACKARY'S prohibits discrimination in employment on the basis of race, age, ancestry, creed, color, religion, gender, sexual-orientation, gender identity, marital status, national origin, handicap, physical or mental disability, veteran's and/or military status, genetic information, or any other characteristic as protected under applicable federal, state and local law.

APPLICANT INFORMATION (Please Print): Thank you for your interest in employment with SCHMACKARY'S. While you may attach your resume along with this application, in order that your application may be properly evaluated, it is essential that you carefully and completely answer all of the questions on this application.

Name: _____ Date of Application: _____
Last Name First Name Middle

Address: _____
Street/ Apt # City State Zip Code

Phone: _____
Home Work Cell

Email: _____

Position Applying For: _____

Were you referred to SCHMACKARY'S? If so, by whom? _____

Date Available to work: _____

Have you ever been employed with SCHMACKARY'S before? Yes No

If yes, dates: _____ Position: _____

Where did you hear about the job opportunity? (Please choose one)

Craig's List Social Networking Site Other _____

Type of Employment Desired: Full-Time Part-Time (specify days and hours): _____

Temporary (specify dates) _____

What days can you work? (check below)

Monday: Tuesday: Wednesday: Thursday: Friday:

Saturday: Sunday:

Are you willing to work overtime as necessary? Yes No

Do you have the legal right to work and remain in the United States? Yes No

Do you have the legal right to work in the United States for more than just your current employer? Yes No

Have you ever been convicted of a crime?* Yes No

If yes, please state nature of offense, when and disposition: _____

*A conviction record will not necessarily be a bar to employment. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

EDUCATION HISTORY				
Type	School Name City, State	Did you Graduate? If no, indicate number of years completed.	Course of Study	Certificate or Degree Received
High School Last Attended				
College/University				
Post Graduate Education				
Business, Trade or Other				

EMPLOYMENT HISTORY

Please account for your entire employment history below. Include all positions beginning with the most recent, including military experience. Explain any gaps in employment in the comments section below. Please attach additional sheets if necessary.

Employer _____

Address _____ **Phone** _____

Job Title _____ **Supervisor/ Title** _____

Dates Employed From _____ To _____ Hourly rate/Salary: start \$ _____ finish \$ _____

Work Performed _____

May we contact for a reference? Yes No

Reason for leaving?

Employer _____

Address _____ **Phone** _____

Job Title _____ **Supervisor/ Title** _____

Dates Employed From _____ To _____ Hourly rate/Salary: start \$ _____ finish \$ _____

Work Performed _____

May we contact for a reference? Yes No

Reason for leaving?

Employer _____

Address _____ **Phone** _____

Job Title _____ **Supervisor/ Title** _____

Dates Employed From _____ To _____ Hourly rate/Salary: start \$ _____ finish \$ _____

Work Performed _____

May we contact for a reference? Yes No

Reason for leaving?

Are you subject to a contractual agreement, such as a non-compete and/or no-solicitation agreement, which could potentially limit your eligibility to enter into immediate employment with SCHMACKARY'S? Yes No

If yes, please identify the employer(s) _____

SKILLS AND QUALIFICATIONS

Please summarize any special training, skills, licenses, or certificates that may qualify you as being able to perform the job-related functions for the position for which you are applying.

PROFESSIONAL REFERENCES

List the name, relationship and telephone number of three additional professional references not listed in the Employment History section of this application.

Name	Relationship/Length of time known	Telephone/Contact Information

PRE-EMPLOYMENT STATEMENT

Please read carefully and sign the statement below.

I understand and agree that:

1. The information that I have provided on the application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews or the hiring process, can be justification for refusal of employment, or, if employed, termination from SCHMACKARY'S employment.
2. In processing my application for employment, SCHMACKARY'S may verify all the information provided by me, or may procure or have prepared a consumer or an investigative consumer report for this purpose concerning my prior employment, military record, education, character, general reputation, personal characteristics, criminal record, and mode of living. I understand that upon written request to SCHMACKARY'S, I will be informed whether an investigative report was requested and given full information as to the nature and scope of this investigation.
3. I authorize and request that all of my present and former employers and those individuals I have listed as references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.
4. In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures to SCHMACKARY'S and understand that my employment and compensation can be terminated with our without cause or notice, at any time, at the option of either SCHMACKARY'S or myself. I further understand that no manager or representative of SCHMACKARY'S, other than an Owner of SCHMACKARY'S has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to the foregoing. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and by one of the individuals designated above.
5. As part of its pre-employment screening process and any subsequent employment with SCHMACKARY'S, I acknowledge and understand that SCHMACKARY'S may investigate my background through the internet as well as review and monitor on-line activities (e.g. social networking sites) that may relevant to my employment to the extent permissible by law. SCHMACKARY'S will not use any information gathered from these sources for any discriminatory or unlawful purposes.

This application for employment shall be considered active for a period of time not to exceed one year. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

Signature of Applicant: _____ Date of Application: _____